### 1. CALL TO ORDER

At 5:00 p.m. Board President Robinson called the meeting to order at Marsh Jr. High School in the new Multi-Purpose Building at 2253 Humboldt Rd., Chico and announced the Board was moving into Closed Session.

Present: Robinson, Kaiser, Loustale

Absent: Griffin, Hovey

### 1.1. Public comment on closed session items

There were no public comments on closed session items.

### 2. CLOSED SESSION

### 2.1. Update on Labor Negotiations

**Employee Organizations:** 

Representatives:

CUTA
CSEA, Chapter #110
Kelly Staley, Superintendent
Jim Hanlon, Asst. Superintendent
Joanne Parsley, Asst. Superintendent
Kevin Bultema, Asst. Superintendent

### 2.2. <u>Conference with Legal Counsel –</u> Anticipated Litigation

Per Subdivision (b) of Government Code §54956.9 (one case)

### 2.3. Public Employee Performance Evaluation

Per Government Code §54957

Title: Superintendent

### 3. RECONVENE TO REGULAR SESSION

### 3.1. Call to Order

At 6:10 p.m. Board President Robinson called the meeting to order.

### 3.2. Report Action Taken in Closed Session

Board President Robinson announced the Board had been in Closed Session and there was nothing to report

### 3.3. Flag Salute

Board President Robinson led the salute to the flag.

### 4. SUPERINTENDENT'S REPORT AND RECOGNITION

At 6:12 p.m. Superintendent Kelly Staley announced she would like to thank the community for their support of the bond that has allowed for the many improvements at Chico Unified schools.

### 5. ANNOUNCEMENTS

There were no announcements.

### 6. ITEMS FROM THE FLOOR

There were no items from the floor.

### 7. REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS

Assistant Superintendent Jim Hanlon stated there was nothing new to report other than the first meeting with CSEA, Chapter 110 is scheduled for July 29.

### 8. CONSENT CALENDAR

At 6:14 p.m. Board President Robinson asked if anyone would like to pull a Consent Item for further discussion. No items were pulled. Board Vice President Kaiser moved to approve the Consent Items; seconded by Board Clerk Loustale.

### 8.1. GENERAL

- 8.1.1. The Board approved the Minutes of Regular Session on June 22, 2016
- 8.1.2. The Board approved the Items Donated to the Chico Unified School District

### 8.2. EDUCATIONAL SERVICES

- 8.2.1. The Board approved the Expulsion of Students with the following IDs: 57540, 64398, 69526
- 8.2.2. The Board approved the Expulsion Clearance of Students with the following IDs: 52256, 52582, 52594, 52639, 54815, 56517, 61138, 70123, 72704, 81277
- 8.2.3. The Board approved the Consolidated Application for Funding Categorical Programs
- 8.2.4. The Board approved the i-Ready Intervention Contract for Title I Schools
- 8.2.5. The Board approved the Six Field Trip Requests from PVHS Athletics for Overnight Trips
- 8.2.6. The Board approved the Field Trip Request for PVHS Student Leaders and Two Staff to Attend a Retreat at Marin Headlands Institute from 08/01/16 to 08/03/16

### 8.3. BUSINESS SERVICES

- 8.3.1. The Board approved the Accounts Payable Warrants
- 8.3.2. The Board approved the Independent Contractor Agreements
- 8.3.3. The Board approved the Nutrition Services Bids for the 2016-2017 School Year
- 8.3.4. The Board approved the Contract with Kingsley Bogard, LLP
- 8.3.5. The Board approved the Archived Records Destruction Request

### 8.4. HUMAN RESOURCES

8.4.1. The Board Approved the Certificated Human Resources Actions

<u>Employee</u>	<u>Assignment</u>	<b>Effective</b>	Comment					
Temporary Appointments 2016/17								
Brown, Heather	Elementary	8/16/2016-6/07/2017	0.55 FTE					
Carlsen, Kyle	Secondary	8/16/2016-6/07/2017	0.2 FTE					
Carras, Patrick	Secondary	8/16/2016-6/07/2017	0.9 FTE 0.8 FTE					
Enciso, Miroslaba	Secondary	8/16/2016-6/07/2017	(increasing from 0.60 FTE) 0.55 FTE					
Irving, Carissa	Elementary	8/16/2016-6/07/2017	(increasing from 0.20 FTE)					
Peasha, Jean Luke	Secondary	8/16/2016-6/07/2017	1.0 FTE					
Quok, Kalyn	Secondary	8/16/2016-6/07/2017	0.4 FTE					
Story, Kari	Psychologist	7/28/2016-6/30/2017	0.6 FTE					
Probationary Appointments 2016/17								
Berg, Kallie	Secondary	8/16/2016	1.0 FTE Probationary 1 1.0 FTE Probationary 1					
Bertrams, Elizabeth	Secondary	8/16/2016	(increasing from 0.8 FTE)					
Crane, J. Andy	Special Education	8/16/2016	1.0 FTE Probationary 1					
Davis, Dawn	Secondary	8/16/2016	1.0 FTE Probationary 1					
Donahoo, Peter	Secondary	8/16/2016	1.0 FTE Probationary 2					
Gutierrez, Holly	Special Education	8/16/2016	1.0 FTE Probationary 1					
Scott-Jeltsch, Alexandra	Speech	8/16/2016	1.0 FTE Probationary 1					
Snyder, Sheila	Counselor	8/16/2016	1.0 FTE Probationary 1					
Stone, Samantha	Counselor	8/16/2016	1.0 FTE Probationary 0					
Williams, T. LaMichael	Secondary	8/16/2016	1.0 FTE Probationary 2					
Leave Requests - 2016/17								
Ginno, Cathelin	Secondary	2015/16	0.1 FTE Personal Leave					
Resignations/Retirements								
Martin, Esther	Secondary	7/12/2016	Resignation					
Quinto, Terry	Psychologist	6/30/2016	Resignation					

### The Board Approved the Classified Human Resources Actions 8.4.2.

ACTION NAME	CLASS/LOCATION/ASSIGNED HOURS	EFFECTIVE	COMMENTS
APPOINTMENT			
Garcia, Michelle	IA-Computers/Hooker Oak/4.0	8/18/2016	New Position
Herrick, Debi	Parent Classroom Aide-Rest/Sierra View/2.0	8/18/2016	Vacated Position
Mane, Zugey	Targeted Case Manager-Bil/MJHS/4.0	8/18/2016	<b>New Position</b>
Mane, Zugey	Targeted Case Manager-Bil/CJHS/4.0	8/18/2016	New Position
Martinez, Irma	IA-Bilingual/Sierra View/4.0	8/18/2016	New Position
Medrano-Santos, Jose	IA-Bilingual/BJHS/4.0	8/18/2016	New Position
Mendoza, Alexandria	IA-Bilingual/Marigold/4.0	8/18/2016	New Position
Phillipson, Derek	Maintenance Worker/M & O/8.0	7/5/2016	New Position
Pisani, Debra	IPS-Healthcare/CJHS/3.5	8/18/2016	Vacated Position
Reise, Marcy	Campus Supervisor/CJHS/1.0	8/18/2016	Vacated Position
Rodriguez, Martin	IPS-Classroom/Loma Vista/6.0	8/18/2016	Vacated Position
Snyder, Robin	Health Assistant/CHS/8.0	8/16/2016	Vacated Position
Steadman, Sonya	Health Assistant/CJHS/6.0	8/16/2016	Vacated Position
Story, Teresa	IPS-Healthcare/CHS/6.0	8/18/2016	Vacated Position
Szczepanski, Monica	Administrative Specialist/Human Resources/8.0	7/11/2016	New Position
Thomas Melly, Megan	IPS-Classroom/Loma Vista/6.0	8/18/2016	Vacated Position
Trammel, Alicia	Campus Supervisor/MJHS/3.0	8/18/2016	New Position
LEAVE OF ABSENCE			
Bodnar, Charlotte	IPS-Healthcare/LCC/6.0	8/18/2016- 2/18/2017	Per CBA 5.12
Hanson, Effie	IPS-Healthcare/Parkview/1.2	8/22/2016- 12/15/2016	Part-time Per CBA 5.12
Slapar, Milena	IPS-Healthcare/PVHS/6.0	7/1/2016- 7/31/2016	Per CBA 5.1
Wilson, Lauren	IPS-Classroom/Loma Vista/6.0	6/7/2016	Early End to LOA
LAYOFF TO RE-EMPLO	YMENT		
Hefner, Richard	Parent Classroom Aide- Rest/Chapman/2.0	7/11/2016	Lack of Funds
RESIGNATION/TERMINA	ATION		
Alden, Amanda	IPS-Healthcare/LCC/3.0 & 3.0	7/8/2016	Voluntary Resignation
Berlin, Shawna	IA-Special Education/CHS/5.0	6/2/2016	Voluntary Resignation
Empl #14169		6/2/2016	Released During Probation
Empl #14280		6/22/2016	Released During Probation
Hackney, Amanda	IPS-Classroom/Emma Wilson/6.0	7/8/2016	Voluntary Resignation
Holt, Kacie	Elementary Guidance Specialist/Neal Dow/4.0	8/17/2016	Voluntary Resignation

Increase in Hours

### **MINUTES**

Lazenby, Maija	Elementary Guidance Specialist/Sierra View/3.0	6/8/2016 8/9/2016 6/7/2016 6/30/2016 6/2/2016	Voluntary Resignation Voluntary Resignation Voluntary Resignation Voluntary Resignation PERS Retirement
McCandrew, Ayla	Registrar/FVHS/8.0		
Phizackerly, Lisa	Parent Classroom Aide-Rest/Hooker Oak/2.5		
Rudolph, Nicole	IPS-Classroom/Parkview/3.5		
Tighe, Mark	School Bus Driver-Type 1/Transportation/5.2		
RESIGNED ONLY POS	SITION LISTED		
Reise, Marcy	Instructional Assistant/Sierra View/2.0	8/17/2016	Voluntary Demotion
Rodriguez, Martin	IPS-Classroom/Emma Wilson/4.0	8/17/2016	Increase in Hours
Snyder, Robin	Health Assistant/CJHS/6.0	8/15/2016	Increase in Hours
Steadman, Sonya	Health Assistant/Neal Dow/5.0	8/15/2016	Increase in Hours

Campus Supervisor/MJHS/2.0

### (Consent Vote)

AYES: Robinson, Kaiser, Loustale

Trammel, Alicia

NOES: None

ABSENT: Griffin, Hovey

### 9. DISCUSSION/ACTION CALENDAR

### 9.1. BUSINESS SERVICES

## 9.1.1. <u>Discussion/Action</u>: AB 2756 Public Disclosure Document for Agreement between CUSD and CUTA – Board Approved June 15, 2016

At 6:14 p.m. Director Jaclyn Kruger presented information on the financial implications of the collective bargaining agreement with CUTA for the 2016-17 Fiscal Year. The agreement represents a 1% on-going increase to the District's health and welfare contribution with an estimated cost of \$631,572. The agreement also allocates an estimated \$991,440 in one-time money to increase the District's health and welfare contribution for the 2016-17 year only. Board Clerk Loustale moved to approve the public disclosure form between CUSD and CUTA; seconded by Board Vice President Kaiser.

8/17/2016

AYES: Robinson, Kaiser, Loustale

NOES: None

ABSENT: Griffin, Hovey

## 9.1.2. <u>Discussion/Action</u>: AB 2756 Public Disclosure Document for Agreement between CUSD and CUMA

At 6:16 p.m. Director Jaclyn Kruger presented information on the financial implications of the collective bargaining agreement with CUMA for the 2016-17 Fiscal Year. The agreement represents a 1.1% on-going salary increase in the amount of \$95,985. The agreement also allocates an estimated \$117,900 in one-time money to increase the District's health and welfare contribution for the 2016-17 year only. Board Vice President Kaiser moved to approve the public disclosure form between CUSD and CUMA; seconded by Board Clerk Loustale.

AYES: Robinson, Kaiser, Loustale

NOES: None

ABSENT: Griffin, Hovey

### 9.2 HUMAN RESOURCES

### 9.2.1. Information: Impacts of New Minimum Wage Law

At 6:18 p.m. Director David Koll presented a PowerPoint and information on the possible impacts of the new minimum wage law. He noted the numbers are not fully vetted and are only a snapshot of one day and that changes will occur as we go. The presentation is only to show the possible effects of the new minimum wage law.

## 9.2.2. <u>Discussion/Action</u>: Resolution #1343-16, Elimination of Classified Services and Ordering Layoffs in the Classified Service for the 2016-2017 School Year

At 6:46 p.m. Assistant Superintendent Jim Hanlon presented information on Resolution 1343-16. Board Vice President Kaiser moved to approve Resolution 1343-16; seconded by Board Clerk Loustale.

AYES: Robinson, Kaiser, Loustale

NOES: None

ABSENT: Griffin, Hovey

### 9.3. BOARD

### 9.3.1 Discussion/Action: CUSD Board Self Evaluation

At 6:47 p.m. Board President Robinson reminded Board members to turn in their self-evaluations to the Superintendent's office. No action was taken.

## 9.3.2. <u>Discussion/Action</u>: Update CUSD Governance Handbook for 2016-2017 School Year

At 6:49 p.m. Board President Robinson reminded Board members to turn in any changes to the Superintendent's office. No action was taken.

# 9.3.3. <u>Information</u>: First Reading of Revised/Updated/New Board Policies (Administration)

At 6:50 p.m. Board President Robinson reviewed the process and guidelines for making comments/suggestions on any of the revised/updated/new Board Policies. She noted the Board Policies were being presented tonight for a first reading and would return to the Board for final approval on August 24. She also noted that comments and suggestions could be sent to Board members or the Superintendent for their consideration until Tuesday, August 16. At 6:55 p.m. CHS Parent Jonathan Carlson and Citizen Will Clark presented comments on BP 3515.7, Firearms on School Grounds. Board Vice President Kaiser asked for clarification on BP 6152, Class Assignment and on BP 6164.2, Guidance/Counseling Services.

- 1312.3 Uniform Complaint Procedures
- 3515.2 Disruptions
- 3515.7 Firearms on School Grounds New
- 3553 Free and Reduced-Price Meals
- 5111.1 District Residency New
- 5146 Married/Pregnant/Parenting Students
- 6152 Class Assignment
- 6164.2 Guidance/Counseling Services
- 9222 Resignation
- 9270 Conflict of Interest

### 10. ITEMS FROM THE FLOOR

At 7:24 p.m. There were no items from the floor.

### 11. ANNOUNCEMENTS

There were no announcements.

## 12. ADJOURNMENT

At 7:25 p.m. Board President Robinson adjourned the meeting.

:mm

APPROVED:

Board of Education

Administration